EAST HERTS COUNCIL

LOCAL JOINT PANEL – 30 NOVEMBER 2016

REPORT BY SECRETARY TO THE EMPLOYER'S SIDE

LONE WORKING POLICY

WARD(S) AFFECTED: NONE

Purpose/Summary of Report

 Members are invited to approve the revised Lone Working Policy and to make a recommendation or not to Human resources Committee

RECOMMENDATIONS FOR LOCAL JOINT PANEL:	
That: Human Resources Committee be advised that:	
(A)	The revised Lone Working Policy be approved.

Background

- 1.1 The Lone Working Policy was last reviewed in 2015. The council's programme of policy review is after three years or sooner this policy was brought forward due to the implementation of the new lone worker support service.
- 2.0 Report

Key Changes in the Policy

- 2.1 The policy has been updated to be consistent with the introduction of the new Lone Working processes and devices.
- 2.2 Feedback was sought from managers, Unison and officers who manage lone workers. This policy has been developed as a result of their feedback and current working practices.

- 2.3 The revised Lone Working Policy can be found at **Essential Reference Paper 'B'**.
- 3.0 <u>Implications/Consultations</u>
- Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper** 'A'.

Background Papers

None

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